

VI FLASH

July '02

KUDOS and CONGRATS

TO OUR NEW GUNNY SELECTS

SSgt M. Smith (1stMarDiv)

SSgt S. Newman (Whitehouse)

TO THIS YEAR'S SYRACUSE UNIVERSITY SELECTS

Sgt Matthew Smith, 4671 (MARFORPAC CVIC)

Cpl Cruz Sotelo 4611,41,71 (IMU TECOM)

NEWS FROM THE FLEET

San Diego County Fair submitted by MGySgt Arroyo, CVIC Chief Campen

The Marine Corps Base Camp Pendleton California, Video Production Section recently received the FIRST PLACE award for their entry of Marine Corps Base Camp Pendleton, State of the Base Video at the San Diego County Fair 53rd International Photography and "eArts" Exhibition. The video entry was classified in the professional category open to all video production companies in San Diego County. This was the first collaboration effort from the video, multi-media, and photography sections from the Combat Visual Information Center (CVIC), Camp Pendleton.

Greetings from the CVIC @ Twentynine Palms submitted by GySgt Matthews, CVIC Chief

We are proud and pleased to announce that Mr. Alan Corney has been promoted to the position of Director of Combat Visual Information Center. He has been a part of our CVIC since February 1987. He began as a civilian-Marine supply man and has progressed through to Logistics Officer and now Director. Congratulations Mr. Corney, keep up the excellent work!!!

Congratulations are also in order for Cpl. Authur Coffman. Cpl. Coffman was meritoriously promoted to corporal on June 1, 2002. He competed against six other Marines from Headquarters Battalion to win the Battalion board. Cpl. Coffman had been showing he has what it takes to be a Marine NCO for sometime now. He has risen to the challenge and appears to still be climbing. See you at the top Cpl. Coffman!

Private First Class (PFC) Migel A. Flores has joined our (CVIC) family here in Twentynine Palms on June 24, 2002. He is a 4611, Graphics Specialist and has already displayed some of the skills we look for in our Marines. We look forward to working training with him, welcome aboard PFC Flores.

Just in case you missed it, back in October 2000 the Marine Corps Air Ground Combat Center (MCAGCC) was redesignated Marine Air Ground Task Force Training Command (MAGTFTC). The change has been transparent to most of the Marines, Sailors, families, units, and community because the base can still be appropriately referred to as MCAGCC. However, this change of name signals a realignment of the base under the Training and Education Command, Headquarters Marine Corps, MCCDC, Quantico, Virginia. It promises to further enhance the Training Command's ability to accomplish the mission of training Marines.

With the threats to our nation as real today as they have ever been in history, and the continual need to train Marines realistically and safely, the importance of MAGTF Training Command at Twentynine Palms to readiness is secure. MAGTF Training Command remains committed to an exciting future of training Marines and Twentynine Palms' Combat Visual Information Center (CVIC) is working hand-in-hand with MAGTF Training Command in accomplishing its mission.

One of the Training Commands' missions is to operate the MCAGCC for live fire combined arms training (CAX) that promotes readiness of operating forces. During the three-day final exercise artillery, naval gunfire, and air strikes are initiated; the maneuver elements commence their attacks as indirect fire and close air support are supporting them. Now this is where Twentynine Palms CVIC comes in. Our Television section provides the (CAX) Commanders with vital footage of Range 400, the infantry assault course, Range 500, the Tank assault course, the Helicopter assault course (HAC), Mobile assault course, and the Final Exercise (FINEX). The footage is used to brief incoming and outgoing units to increase the likelihood of ensuring success safely. Our Training Resources Systems Management Section is currently implementing upgrades to Range 500.

The range will be upgraded with the following:

- ? New 60' observation tower centered behind the firing line
- ? Day/night video camera with pan/zoom and VCR located in new tower
- ? Concrete turning pad on tank trail by PV farm
- ? New (second) tank trail from firing point down range
- ? 20 new stationary infantry target positions
- ? 3 new stationary armor target positions
- ? 2 new moving armor target positions
- ? Lighting at ASP
- ? Communications link between range control tower and ASP
- ? Concrete floors for K-Spans (bivouac area)
- ? New head facility in bivouac area
- ? Concrete BZO pad
- ? New berms and target holders for BZO range
- ? LOMAH scoring around infantry nests.

A successful (CAX) is the safe culmination of the MAGTF applying the principles of fire support coordination within those of combined arms and maneuver warfare. Our (CVIC) takes pride in being key contributors in the accomplishment of the (CAX) program.

CONSOLIDATED COMBAT VISUAL INFORMATION CENTER/ III MEF COMBAT CAMERA UNIT, OKINAWA JAPAN submitted by *Sgt. Melissa A. Vreeland Combat Videographer*

For those of you who have never had the pleasure of being stationed on Okinawa, here is a glimpse of what you are missing. First, let me explain how we are organized here. All 4641's, 4671's and 4611's are FAP'ed to Marine Corps Base, Camp Smedley D. Butler in the Consolidated CVIC/ III MEF Combat Camera Unit (4612's remain at 3D Marine Division, HQ area). Yet, we work not only for Marine Corps Base, but also deploy with 3D Marine Division, 1st Marine Air Wing and 3D Force Service Support Group. We work for everyone here and we get an opportunity to do and see everything!

In January 2002, during Operation Bone Toss, 1st Marine Air Wing's mission was to establish a landing zone on Ie Shima, a small island that is part of the Okinawa Prefecture. LCpl Izzel Sanchez and LCpl Ismael Marquez had an opportunity to document this exercise from both the ground and from the air inside a C-130. This may not sound too exciting, but you should have seen the view! Beneath the crystal blue sea can be seen the coral clusters that surround the numerous small islands that make up the Ryukyu Island chain.

Here on Okinawa, we are restricted from firing artillery. To keep our training going, we relocate the Marines to Japanese training areas elsewhere. Sgt Melissa A. Vreeland and LCpl Antonio Vega were relocated with 3d Battalion, 12th Marine Regiment to the Hijudai Training Area, Oita Prefecture, Japan during January and February. At the close of the training, the Marines participated in several community relation's projects strengthening the bonds of friendship between the United States and Japan. In addition, they received a cultural tour of Historical Nagasaki, taking in the Atom Bomb Museum, the bomb's hypocenter and the Peace Park.

Exercise Forest Light takes place in February/March at Sekiyama Training Area, Nagano Prefecture, Honshu Island, Japan. During this cold weather exercise, LCpl Christian A. Gonzalez and LCpl Troy J. Worden, along with the Marines of 'K' Company, 3d Battalion, 2nd Marine Regiment, had an opportunity to ski with the Japanese Ground Self Defense Force. The primary mission of this exercise was to exchange cold weather survival and warfighting techniques with the Japanese. In the spirit of friendship, the Japanese took a break from the training and led the Marines in the local snow games of tug-of-war and sled racing.

The 14th of March 2002 marked the 57th commemoration of the battle for Iwo Jima. Cpl Jose M. Hernandez, LCpl Ismael Marquez, LCpl Santonio Rivers and LCpl Matthew Anderson were there to capture the historical Reunion of Honor, where the Japanese and American veterans gather in friendship. The Marines had an opportunity to see the numerous monuments of the battle and collect some of the volcanic sand upon which the bloodiest battle of the Pacific was fought.

Exercise Foal Eagle took place at Osan Air Base, South Korea during March 2002. Here, the Marines of 18th Communications Squadron, 1st Marine Air Wing provided communication assets for F-18s flying from Miramar, California and Iwakuni, Japan. While documenting this exercise, LCpl Izzel Sanchez and LCpl Nathan Heusdens had an opportunity to take in the Korean culture. The United Nations led the Marines on tours of the demilitarized zone and both North and South Korea. Not only did these tours include the abandoned cities and other cultural remnants of the Korean War, but also the memorial of the 1st Marine Division amphibious landing.

Balikatan is a yearly international exercise between the United States and the Philippines that takes place during April and May. LCpl Troy J. Worden and LCpl Shane Austin deployed with 3d Battalion, 3d Marine Regiment for this year's exercise. While in the Philippines, the Marines sharpened their close quarters battles skills and focused on military operations - urban terrain training. Amongst the experiences unique to Philippine training, the Marines enjoyed a diet of goat, ants and beetles.

Cobra Gold 2002, a joint service exercise with participants from all branches of the United States, Royal Thai, and Singapore Armed Services, kicked off in Thailand on May 14th. Cpl Cobra Jones and Sgt Melissa A. Vreeland took part in the Joint Combat Camera Team, working closely with the Air Force and Navy to provide complete coverage of this exercise. In Thailand, the 3d Force Service Support Group could be seen in action performing both Engineer Community Action Projects and Medical Community Action Projects. The vast documentation of this exercise also included Non-combatant Evacuation Operations, Jungle Survival Training, and a Combined Amphibious Landing Force Exercise. In addition to the training, the Marines had time to enjoy the Thai scenery, haggle with the street vendors, and visit numerous American restaurants including the Hard Rock Cafe in Pattaya, Thailand!

LCpl Troy J. Worden and LCpl Matthew Anderson returned on 21 May from Korea where they were documenting the Korean Incremental Training Program (KITP). During KITP, the Marines of 3d Battalion, 3d Marine Regiment trained closely with the Republic of Korea Marine Corps learning mountain survival skills. Taking a break from the training, LCpl Worden and LCpl Anderson also took advantage of their location and found their way into the 2002 World Cup Games! Though the U.S. Soccer team lost to Poland that day, it was a once in a lifetime opportunity that LCpl Worden and LCpl Anderson will never forget.

Currently, LCpl Antonio Vega is deployed with Landing Force Cooperation Afloat Readiness Training (LF Carat). During this 4-month deployment, LCpl Vega will visit several countries, including Indonesia, Thailand, Malaysia, Singapore, the Philippines and Brunei. LF Carat is expected to return sometime in August.

Cpl Jason C. Duncan and Cpl Cory Griffith left on 22 June with 1st Battalion, 6th Marine Regiment for Exercise Cooperation From the Sea, taking place in Vladivostok, Russia. This is the first time U.S. Marines have trained with Russian troops on Russian soil in ten years. We will fill you in on the details in the next update.

To sum it all up, for those of you who joined the Marine Corps to get out and see the world, Okinawa is undoubtedly the place to be stationed! We have traveled to eight different countries in the last six months and there are new opportunities opening to us everyday. So for those of you not daring enough to take on a one-year overseas tour, we've got pictures!!

MWSS-171 Marine Goes Home Story by SSgt Glen E. Lollar, CVIC Chief Iwakuni, and LCpl Keith R. Underwood. Photos by LCpl Keith R. Underwood

Marines and Sailors from Marine Wing Support Squadron 171, Iwakuni Japan, deployed to Utapao, Thailand March 15 through June 17, 2002 in support of Operation Cobra Gold.

In addition to the daily responsibilities of maintaining the base camp located in Utapao, Marines and Sailors along with Lt. Robert Jones (USN), MWSS-171 Chaplain, spent time with the Thai residents of the Pattaya Orphanage. One of the notable Marines

volunteering his time was Cpl. Matthew Scott, MWSS-171 electrician. "This is a life long dream of mine," said Scott. As it turned out, Scott used to be a resident at the Pattaya Orphanage before being adopted by an American couple and moving to the U.S. This was his first time returning to Thailand, and to some of his earliest memories as a child.

Father Ray Brennan, founder of the Pattaya Orphanage remembered Scott as a young boy. "I remember that he (Scott) was an energetic baby," said Brennan, noting that he could never forget any of the children associated with their home. "We've kept in contact with his adoptive parents throughout the years," Brennan added. "It's a miracle to see him again."

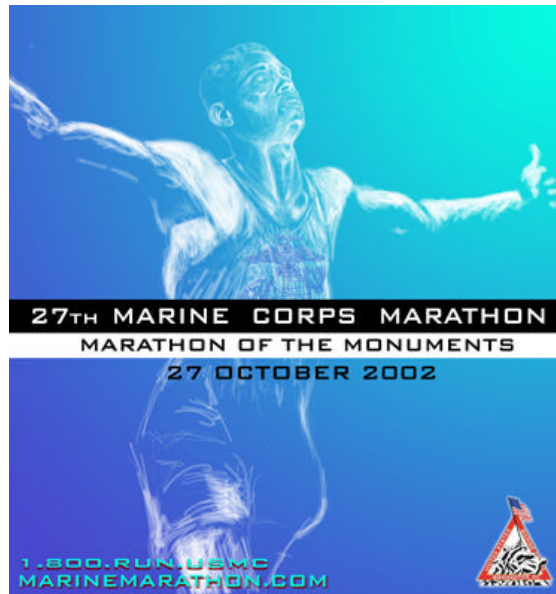
After his return to the orphanage, it became evident that his paternal mother still lived in Thailand. With the efforts of Chaplain Jones and with the aid of records kept by Father Brennan, many of the local residents remembered Scott's mother and was able to provide additional information in locating her at her new residence in Bangkok.

Four weeks after his return to the orphanage, approximately 15 Thai reporters waiting to capture the 24-year reunion between the American Marine and his paternal mother surrounded Scott. Unknown to him, she brought his sister, now 16. "This has been awesome," said Scott. He went on to add that he appreciated all that the Marines, Chaplain Jones and Father Brennan did to make this happen.

Scott later spent a few days on liberty with his mother and new sister getting re-acquainted and plans to return again in the future.



Camp Smith Marine designs Marine Corps Marathon Poster



Story by Cpl. Luis R. Agostini

CAMP H.M. SMITH – "It's pretty cool."

Those are the modest thoughts of combat illustrator Lance Cpl. Danny R. Gray, in regard to Headquarters Marine Corps choosing his innovative design as the official poster for the fifth largest marathon in the United States.

This year's Marine Corps Marathon will be held at Washington, D.C., Oct. 27. "The People's Marathon" is one of the major running events in the world, featuring thousands of competitors from across the world. The Durant, OK. native's artwork was selected and confirmed May 31 by Headquarters Marine Corps from many submissions sent by the Marine Corps' finest graphics gurus.

Gray's artwork for the Marine Corps Marathon will not only be printed in posters, but T-shirts, coffee mugs, banners, brochures and other memorabilia as well. The runner depicted in the poster is actually Gray's staff noncommissioned officer-in-charge, Master Sgt. Vonzell Mattocks, MARFORPAC CVIC chief.

Originally a combat photographer, Gray has had his hands in other branches of the Marine Corps' audio/visual field. He is a military occupational specialty-certified combat videographer, combat photographer and combat illustrator. He also did some camera and graphics work with a CBS affiliate in Sherman, Texas, prior to joining the Marine Corps.

The project, designed with the aid of Adobe Photoshop, was completed in about eight hours, Gray explained. For his successful efforts, Gray will receive approximately \$500 worth of running gear.

TACPHOTO Training Comes to Town submitted by GySgt D. E. Preston , PAO Chief 11th MEU



Through one-on-one instruction, James Greenwood, a Tactical Photography course instructor from Quantico, VA, demonstrates the process used to acquire photographs taken with a digital camera to Cpl Kim D. Payne, intelligence analyst, Marine Medium Helicopter Squadron 166, 11th Marine Expeditionary Unit (Special Operations Capable), June 18, 2002 aboard the USS Belleau Wood. The five-day TACPHOTO course, the first ever in the Marine Corps, is designed to put digital cameras in the hands of any Marine in order to assist in intelligence gathering. (USMC Photo by Cpl Jose A. Avila, 11th MEU (SOC) Combat Camera)

THE TRAINING CORNER CWO3 Joe Sanders-VI Training Officer

First things first:

Congratulations to Warrant Officers Chasse, Giles, Kelsey, Lemasters, and Shell on your promotions. Congratulations to Giles, Kelsey and Shell on surviving TBS.

Congratulations to **all** the 2002 Syracuse graduates. Chasse and Lemasters will attend TBS next spring – get ready!

Second: I check into DINFOS on 31 July and should be up and running within a few weeks. I'm currently turning over my billet with CWO2 Cox, who is ready and eager to take the 1st Division to the next level. He'll succeed!

Visual Information Officer's Course (VIOC): All five Warrant Officers and MSgt Roberts (inbound to MARFORRES as the acting OIC) attended and graduated from VIOC 2002. Great job. In addition to all ITS tasks, they were introduced to the Requirements Based Process and fully understand the value of the Universal Needs Statement (UNS). Each realizes how important it is that our OCCFLD utilize this system to make us a true warfighter decision-making tool. They are ready to support our Visual Information Strategic Plan as briefed at the VI Conference.

We are also in the process of moving the VIOC to DINFOS. I will take this on as my number one task in August.

Combat Lithographers Course: Rumors have been flying on moving the 4612's from DMS, Ft. Belvoir to the DINFOS, Ft. Meade in order to consolidate all training under one roof.

Fact: This is a goal of our OCCFLD.

Fact: This is being studied by DINFOS, DMS, TECOM, and SYSCOM.

Fact: It is not official yet. I will keep you informed.

USMC Combat Correspondents Conference: This is another great opportunity for training. You will meet Combat Cameramen and Artists from every walk of life from WWII to today. Please take advantage of this year's conference. It takes place from 10-15 September at the Radisson Barcelo Hotel in Orlando, Florida. Ms. Michele Kurland is our Visual Information liaison for the USMCCCA. Please contact her at Quantico for details.

I bid you farewell as the 1st Marine Division Combat Camera Officer. Please coordinate any Division issues with CWO2 Cox after 2 July. It's been a great two years and I would love to stay in the Operating Forces the rest of my career – but its time to move and make room for other great officers. See ya at DINFOS.

Training Quote: *"You are either in contact, moving to contact, or training."* LtCol "Chips" Catalone, USMC, MCRP 3-0A

Visual Information Management Course, DINFOS submitted by GySgt M. Beeman, CVIC Chief Miramar

I just finished the VIM course at DINFOS and it offered some really good info. For anyone sticking around the Corps I recommend the course, especially if you're a SNCO or above. The class was comprised of members from all branches of service, whether military, civilian, enlisted, or officer, from all over the world. The course started off with refresher training on information on orders, regulations, and directives and continued with a glimpse of what is happening within the DOD VI community. The course is very clear on stating the DOD VI mission, the JCCC, DVIC, and DAVIS, as well as how we work with our sister services and stack up in the VI community within the DOD.

Highlighted during the course was the JCCC with a brief, along with emphasis on the way the Marines are doing business which included a trip to Quantico, VIM and the CVIC. The other branches are all being asked the same questions that we, the Marine Corps were asked not so long ago, *"Can you do it with less people, money and equipment, and are you the most efficient organization to do the job?"* The course was taught by Air force MSgt Wood who stated ***"We like what we see happening with the Marines, we need to be more like them, and are asking questions how we can make it work for us?"*** With that said, the class took a field trip to Quantico to visit the Visual Information Unit and the CVIC to see how the accessioning process works. Thanks to all the Marines, both military and civilian, that briefed their individual sections, but the ones the class took note on were: the Marines accessions point briefed by SSgt Hayes, the streamlined Digital Promotion Photo process brief by GySgt Kniery, and the training program offered in the graphics set in-place by GySgt Palacios. Big questions from the class were "How do you all accomplish the mission with so little people?" The class came away with a good impression on the Corps and how stream lined, but efficient we have become. Each member of the class took something away from the visit they thought could be used back at their own facility. As the only Marine

in the class sitting in the government van that carried the class back to DINFOS, I must say, my chest was just a little bigger with all the positive comments and feedback that was filling the air!

Notes from the OccFld 46 Specialist Capt R. D. Smith

Reengineering of OccFld 46

On 29 March 2002, TECOM Headquarters signed the letter regarding the reengineering of our OccFld. The letter, containing a Table of Organization Change Request (TOCR), was forwarded to Total Force Structure Division (TFSD) for action. Currently TFSD has assigned a project officer full time to work the TOCR in order to meet the August Troop List deadline.

The TOCR impacted all 389 enlisted and 20 officer billets within the occfld. This TOCR will accomplish the following;

- ? Plus up the 1st and 2nd Division to 1/30
- ? Create FSSG and WING combat camera units
- ? Create 4602 officer billets at Marine Corps Systems Command and MCCDC Requirements Division. These two billets coupled with our 4602 billet at DINFOS create the three pillars from which the Marine Corps operates, Requirements, Procurement, and Training. (see "Requirements" article below)
- ? Create viable CVIC's at the base and stations. Reestablishes 4600 skill sets at CVICs such as the 4611's at MCB Campen. Also grade shapes the billets at each CVIC.
- ? Creates a GySgt 4671 and NCO 4641 billet at the MEU's vice (2) LCpl's.
- ? Creates 4611 billets within the divisions.
- ? Creates an operational command and control hierarchy by creating 4602 staff officer billets at the MEF (Capt) and MARFOR's (Maj/CWO4/5).
- ? Migrates our occfld from 39% in the operating forces to 47% for the enlisted billets and from 3 officer billets in the opfor's to 9.
- ? This new T/O provides MarCorSysCom with the ability to begin developing and fielding a Table of Equipment (T/E) for our billets based on MOS skill sets.

Once the TOCR is approved in the August Troop List, the new T/O will become fully effective in 2005. Until then we will begin coordinating with MMOA and MMEA for the staffing of this "future" T/O beginning in FY03. Our focus of effort in '03 will be staffing the command/control billets, senior SNCO billets and filling critical enlisted billets such as the Gy and NCO on the MEU's.

This is a wave top info blurb on Reengineering. There is much, much more to this and I will continue to pass more info in following FLASH editions. If you have any questions regarding reengineering please call me at any time.

Grade Shaping

Headquarters Marine Corp has directed that every Occupational Field Sponsor conduct a grade shape review of their respective OccFld/MOS's. Grade (LCpl, Cpl, Sgt etc) shaping is a process that realigns the billet grades within an OccFld and MOS to achieve a pyramidal alignment. This alignment directly impacts promotion opportunities. MOS's that are not pyramidal in shape are either unfairly slow, or fast, in regards to promotion opportunity.

Overview

- ? Grade Shaping will be conducted for all OccFld's--est completion date 3 Dec 02
- ? Grade Shaping will be conducted using our Reengineering T/O
- ? Grade Shaping will be conducted using the HQMC provided matrix
- ? Grade Shaped MOS's/OccFld will become effective in CY 05
- ? OccFld's must stay within the Min/Max grade shape percentages for all MOS's
- ? Skill Grade Flow Rates will be adhered to i.e. Relationship of one grade to the next, example--if SGFR = .33 then 3 E-8's are required to support 1 E-9

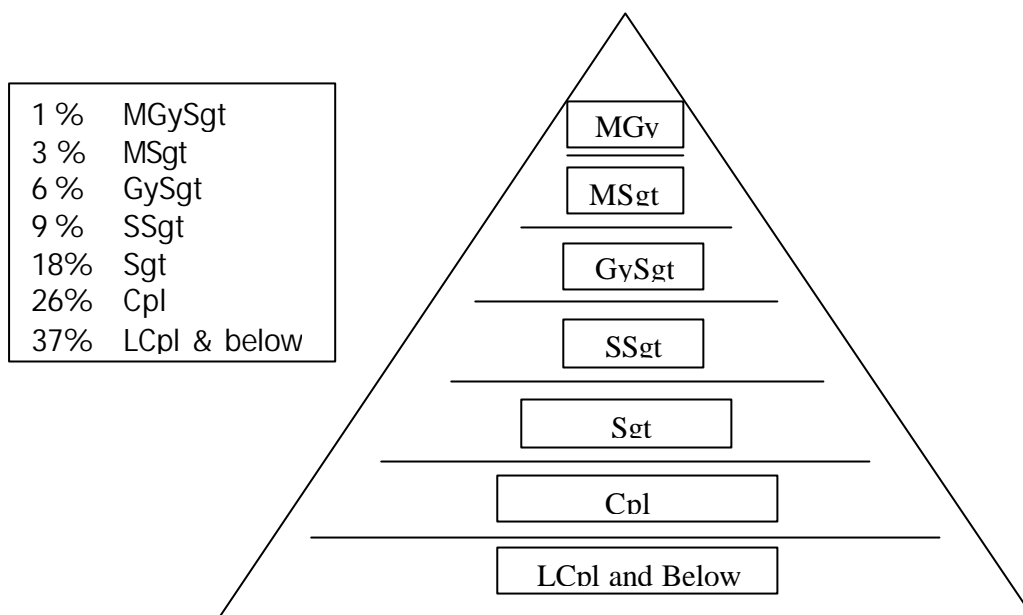
Goals and objectives

- ? Shape inventory to meet requirements
- ? Promote at established points
- ? Maintain grade percentages
- ? Maintain end-strength
- ? Provide Definable Career path for enlisted Marines E-1 -- E-9

Good news

- ? Based on our Reengineered T/O and this grade shaping effort, I was told that we would recover our 3rd MGySgt slot. We would then have MGySgt billets at VIM, PAC, and LANT. Before you rush out and get your promo picture taken, keep in mind this will not take effect until 05/10.

I will keep you posted as I work through this project, which will require that I re-shape our Reengineering T/O to fit the HQMC matrix. These percentages are estimates, the HQMC matrix will determine the percentages used in grade shaping.



Ideal Grade Shape Pyramid

Combat Camera and Visual Information in Expeditionary Operations-----MCWP 33.3.7 (FINAL DRAFT)

Our doctrinal publication is in the final editing phase and will soon be submitted for signature. This is the single most important document in our history in regards to Combat Camera and VI. The publication will be 5 1/2 x 8" inches and about 60 pages, small enough to fit in a cargo pocket. I have requested that the printing include a quantity that will allow us to issue a copy to every Marine going through DINFOS and DMS. Although it has been three years in the making, once the reengineering of our occfld begins to take shape, the publication will require updating to reflect command and control, new comcam units at the FSSG and Wing, and the new or improved capabilities being fielded by MARCORSYSCOM. I would recommend that every 4600 Marine and VI Civilian Marine review this publication on line. The link below will take you directly to the publication.

<http://www.doctrine.usmc.mil/mcwp/view/mcwp3337/mcwp3337.pdf>

MCO 3104.1 Visual Information and Combat Camera Support Manual

There have been many queries regarding or references to our previous VI order, MCO P5290.1. MCO 3104.1 cancelled MCO P5290.1 on 8 June 2000. CVICs and other VI activities should not be utilizing or referencing the 5290 order. One of our projects is to review and update the 3104.1. We will also be working on a 3104.2 VI Equipment Life-cycle Manual, and 3104.4 Combat Camera Order. My intent is to use FY03 SME funds to create working groups to assist with the writing of these publications. If you have current concerns regarding the 3104.1 please provide VIM with an informal document

that identifies your issues pending this rewrite. The link below will take you directly to our order.

<http://www.usmc.mil/directiv.nsf/c535c102facf2e478525651700581759/bd4c5db6c9b0eef885256977004ab16a?OpenDocument>

Enlisted to Warrant Officer Program

Every year the Marine Corps solicits applications from enlisted Marines who desire to apply for the Warrant Officer Program. MCO 1040.42A and MCBUL 1040 as well as a MARADMIN are published to assist Marines in applying for this program. All leaders should encourage and assist their Marines with applying. However, it is the individual Marine's responsibility to educate him or herself on the qualifications, application process and assembling the application package. Warrant Officer selection is based on vacancies in applicable MOS's such as 4602 Visual Information Officer. OccFld managers are queried by HQMC, right up until the convening date of the selection board, for updated vacancies that are due to separation or retirement of current CWO's and Limited Duty Officers. This year we submitted (3) vacancies to the board of which (2) were identified within a month of the board convening date. As of the convening date, (3) 4600 Marines and (1) non-4600 Marine applied. VIM requests HQMC not to select non-4600 Marines for 4602. The annual MARADMIN will identify MOS's that are open for applications as was the 4602 MOS this year. In talking to some of our Marines on why they did not apply, some stated, "I did not think there were going to be any selections". I would encourage every Marine that desires to become a Warrant Officer to submit a package each and every year regardless of **"projected"** vacancies. Any Marine interested in applying can contact me anytime regarding the process. The link below will take you directly to MCO 1040.42A.

[http://www.usmc.mil/directiv.nsf/9d816d546727ed748525651700581631/ae0e7ec1c37c94be852569260058e10b/\\$FILE/MCO_1040.42A.pdf](http://www.usmc.mil/directiv.nsf/9d816d546727ed748525651700581631/ae0e7ec1c37c94be852569260058e10b/$FILE/MCO_1040.42A.pdf)

LAST NOTE: I maintain an email distribution list that I use to push information out to our community. Anyone in our field can be on this list, regardless of rank, billet, military, civilian etc. I will use a home email address if that is all you have. If you desire to be added to the list just let me know. Also, the newsletter is available for viewing via the VIM website <http://www.tecom.usmc.mil/vim>

Audio Visual Requirements by CWO2 John E. Crone

As most of you may know, I am your requirements officer for audiovisual and public affairs related equipment. I am one of the spokes in the Requirements, Procurement, and Training wheel. I am on the third deck of the MCCDC, HQ building at Quantico in the C4I Requirements Branch. What does this mean to you? Since many of you weren't at the VI conference to hear the brief on the Combat Development System, I would like to explain briefly how the process works.

I work on any new requirements that come from the Marine Corps that deal with A/V related capabilities. Any Marine can request that a capability be addressed such as being able to shoot video in low light conditions. The requestor would draft a Universal Needs Statement (UNS). I have included a UNS as an attachment at the end of this

article. This UNS must go through your chain of command and be signed by a general officer. When drafting a UNS it must address a specific capability in the first block or "Description of Need" block. (i.e. must have the capability to shoot acceptable images in low light situations). The UNS should not go into specifics such as manufacturer and model number. Once the UNS arrives at MCCDC it is validated and approved at the Assessment Branch and is assigned a tracking number and entered into the system. The UNS is assessed and approved after it has been determined that another UNS is not in the system that addresses a similar issue or that another service does not have a similar system. Representatives from Doctrine, Organization, Training, Materials, Leadership, Personnel, and Facilities (DOTMLPF) then meet and decide on an advocate and a course of action. This meeting is called the DOTMLPF Working Group (DWG). If the course of action is an AV equipment requirements solution it will come to my desk as a tasker. Once it arrives at my desk I form an Integrated Products Team (IPT) of a group of subject matter experts (SME's). On this team would be myself, a SYSCOM rep (CWO4 Golwitzer), a training rep (CWO3 Sanders), usually the originator (yourself), and any other experienced technical experts that can add their expertise to the group such as representatives from various related MOS's and commands. The team collectively develops an Operational Requirements Document (ORD) or a Statement of Need (SON). This document will outline the requirement and describe the capability and target thresholds and objectives but not specific manufacturers or model numbers. It will also outline the impact on training, manpower, doctrine, etc. Once the ORD or SON is formally drafted and staffed it would then be signed by the ACMC and sent to Marine Corps Systems Command (MARCORSYSCOM) where CWO4 Golwitzer's team conducts the research, coordinates testing, etc. and finally makes the purchases. His team decides on what manufacturer and model that would best fit the need addressed in the ORD or SON. This equipment would be centrally managed and include a full maintenance contract as well as scheduled replacement of the gear after it has reached its service life (lifecycle management).

If you have any questions or would like me to help you draft a UNS let me know and I will be more than happy to help out. I have recently received several UNS's requesting specific equipment that is needed urgently. In these cases you can contact my counterpart at MARCORSYSCOM, CWO4 Golwitzer. He is our procurement guy. Keep in mind however, that currently his funding is limited and his priority is the operational forces and reengineering. You can send him a naval message requesting equipment and if he can't fund it right away at least you have an official response and you can use this as ammo to obtain funding from your local comptroller. If you do have funds to spend you can MIPR the money to Wayne's crew and they can procure the equipment for you at a cost savings and with a maintenance contract. In subsequent articles I will be keeping you abreast of current projects in the system. Once CWO3 Sanders arrives at DINFOS we are looking at putting together a joint Requirements/SYSCOM/Training newsletter to keep the community informed of current initiatives in the combat development process.

If you have any questions feel free to contact me at the below numbers:

DSN: 278-6186

Comm: (703) 784-6186

e-mail: croneje@mccdc.usmc.mil



Shortcut to UNSdoc.Ink

WEBSITES OF INTEREST

http://www.pmai.org/new_pma/1028/default.asp (photo)

siggraph.org (graphics)

smpte.org (video)

NAB.org (video)

<http://drublair.com/olots.html> (graphics)

This is **YOUR** newsletter. Your contributions and efforts will reflect in the success and continuation of its publication. **Anyone** can submit articles, kudos, questions, editorials, information, ideas, photos, recommendations etc. This newsletter reflects our community's desire to increase two-way communication at all levels. Mass dissemination is instrumental in reaching this goal.

Your comments, recommendations, constructive criticism, ideas, thoughts and opinions that will help improve this newsletter are welcome and encouraged. Please send them directly to me at <mailto:smithrd@tecom.usmc.mil>